



KWAKIUTL BAND COUNCIL

99 TSAKIS WAY, FORT RUPERT RESERVE
P.O Box 1440, PORT HARDY, BC, V0N 2P0
TEL: 250.949.6012 FAX: 250.949.6066

NEWSLETTER December 12 , 2011

Contact Information

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Kwigwis Daycare	250.949.9015
Wagalus Preschool	250.949.9028
Wagalus School	250.949.6019

Quotes of the Week

Happiness depends on ourselves.

Content makes poor men rich,
Discontent makes rich men poor.

Laughing is the sensation of feeling good all
over and showing it principally in
one spot.

Happiness is when what you think, what
you say and what you do are in harmony.

Remember that happiness is a way to
travel, not the destination.

Life's greatest happiness is to be convinced
we are loved.

OFFICE CLOSURE

The office will be closed on Monday, December 19th, 2011, for two weeks. The office will reopen on Tuesday, January 03rd, 2011. Sorry for any inconvenience this may cause.

VOLUNTEERS NEEDED- CHRISTMAS FUNDRAISING FOR OUR COMMUNITY!

It is that time of year again ☺

There are raffle tickets for Sale at the Kwakiutl Band Office. Also...

The Kwakiutl Band is once again looking for volunteers to help at the Wednesday night URAC'S bingos to fundraise for our Christmas and New Years Eve Community Events. Please sign up at the Kwakiutl Band Office front desk. Thank you!

SPEED LIMIT

The speed limit is MAXIMUM 20km/hr on reserve. With the weather getting colder, this has begun to create icy roads, posing a risk to drivers as well as pedestrians. Please drive slowly and carefully.

CONTACT LIST

Please call the Kwakiutl Band Office receptionist and update your current contact information. Thank you.

NEWSLETTER

A reminder that the newsletter is now available on our website www.kwakiutl.ca

Are you Ready?
13 Days till Christmas!



Christmas Centerpiece Contest

Join us at the Health Centre on
December 12th, 13th and 14th from 3-5
To make your centerpiece.




Cash prizes to be won!

1st \$75, 2nd \$50, 3rd \$25

In three categories
Adult -20 years +
Youth-13-19 years old
Children-up to 12 years old

For more information
Call Carole at 250-949-6625



*The Kwakiutl Band is having a
Community Christmas Celebration
on Thursday, December 15th,
Starting at 4:30pm
At U'Gwamalis Hall.*

*We hope to see you
there!*

*For more information
contact 250.949.6012 or 250.949.6625*

WE NEED YOUR HELP

ONCE AGAIN, KWIGWIS DAYCARE
IS HOLDING OUR
FUNDRAISER EXTRAVAGANZA

FROM DECEMBER 1ST - 16TH

WE ARE ACCEPTING ALL
DONATIONS OF.....

BAKING, HOUSEHOLD ITEMS, KITCHEN
STUFF, BOOKS, CHRISTMAS ORNAMENTS,
PUZZLES, TOYS, KID'S CLOTHING, ART
ETC. ETC...

CALL 250 949 9015 FOR PICK-UP

RAFFLE TICKETS.....3 FOR \$1.00

1) TURKEY DINNER HAMPER

2) Christmas Stocking

3) Literacy Bag donated by HeadStart





KWAKIUTL BAND COUNCIL

MEMORANDUM

Phone 949-6012 ext:231

Fax 949-6011

Box 1440, Port Hardy, B.C.

VON 2P0

DATE: December 6, 2011

ATTENTION: Social Development Recipients

**FROM: Lavina Hunt
Social Development Department**

RE: January 2012 Social Development Cheques

In reference to the above, please note that the January 2011 cheques will be in the mail **December 22, 2011**. Please bring you monthly renewals into the office no later than **Tuesday December 13, 2011**

February's Social Assistance cheques will be in the mail Wednesday January 18, 2012. Please have you renewals in by January 11, 2012. All further Social Assistance cheques will again be in the mail on the last Wednesday of each month.

Reminder that the North Island Gazette Christmas Hampers will be delivered Saturday December 17, 2011 between the hours of 10:00 am and 3:00 pm "please not someone must be home to receive the hamper".

The Band Office will be closed December 19, 2011 to January 3, 2012.

Merry Christmas and a Happy New Year!
Wishing all a safe holiday!





KWAKIUTL BAND COUNCIL

Helen C Wilson -Housing and Indian Registrations Administration

December 12, 2011

SOCIAL HOUSING Tenants

At a General Meeting on January 25, 2011, our Chief and Council have been given direction by our Community Members to address the Rental Arrears deficit. A number of Tenants have paid large of amount of their Rental Arrears down or in some case they have paid off their Rental Arrears Balances☺ The greatest reward is that you now own your Houses☺

It always with regret, that when Tenants call with Major of Minor repairs that we are unable to address these problems due to the lack of funding in the Social Housing Program.

It is still our Community Goal is to be collecting rent on a monthly basis and to decrease our Rental Arrears deficit. It is only then we will be able to provide more Homes for our Band Members in future. This is our Brothers, Sisters, Children and Grandchildren. This is also causing some to live in overcrowded situations, homeless and or even forced to live in unhealthy Homes or situations. Due to our desperate Housing needs.

Thank you to all the Tenants that have come in and signed a Rental Arrears Management Agreement and are fulfilling their agreements. Results are their Rental Arrears are slowly beginning to going down.

AND ARE PAYING THEIR RENT ON A MONTHLY BASIS☺

STATUS CARDS

I HAD JUST RECEIVED STATUS CARDS AND WILL BE WORKING BE PROCESSING APPLICATIONS ALL DAY TOMORROW FROM 8:00AM -4:00PM.

I WILL BE CALLING THE ONES THAT LEFT PHONE NO. AND I WAS ADVISED TO PROCESS APPLICATION ON FIRST COME FIRST SERVE BASIS.

THEREFORE, I WILL NEED TO HAVE ALL FORMS SIGNED PRIOR TO ME PROCESSING APPLICATIONS. WE DO HAVE A CAMERA FOR THE ONES THAT DO NOT HAVE PICTURES.

I WILL BE TAKING THE REST OF MY VACATION HOLIDAYS FROM WEDNESDAY – THURSDAY AND HAVE A MEDICAL APPOINTMENT DOWN ISLAND ON FRIDAY.

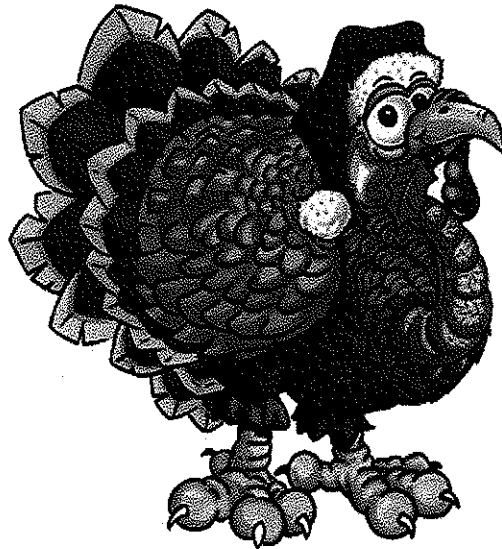
MERRY CHRISTMAS AND MAY YOU ENJOY YOUR TIME THIS HOLIDAY SEASON WITH FAMILY N FRIENDS. AND HAVE A HAPPY NEW YEAR!!!

Healthy Babies

Tuesday December 13th

At the Health Centre
4:30-6:30

Turkey Dinner &
Centerpiece making.



JOB POSTING

ASSISTANT CHILD & YOUTH WORKER POSITION

The Kwakiutl First Nation is seeking candidates interested in the position of a Child & Youth Worker Assistant for the community of Fort Rupert. The successful applicant will be responsible for the following:

- ◆ Plan and implement variety of age appropriate athletic, recreational, and cultural programs for children & pre-teens aged 8 to 12 years of age.
- ◆ Monitor and evaluate program implementation
- ◆ Promote recreational and sports activities in Fort Rupert for children and Youth
- ◆ Assist in the preparation of funding proposals
- ◆ Supervise out of community field trips as required
- ◆ Undertake fund raising initiatives in support of children & youth activities and programs
- ◆ Provide one-on-one guidance and counseling for children and youth or make appropriate referrals
- ◆ Work closely with other individuals whose main responsibility is working with children and youth for consultation, advice, and guidance

QUALIFICATIONS

Applicants should minimally possess the following:

- ◆ Valid Class 4 Drivers License (preferred or pending)
- ◆ Certification as a Child and Youth Care Worker (a combination of applicable training and experience may be acceptable)
- ◆ Previous and proven experience in developing and delivering programs for children and youth
- ◆ First Aide Certificate
- ◆ Excellent communication skills
- ◆ Competency in Microsoft Word & Publisher

This is a part-time position at 10 hours a week. The successful candidate should be prepared to work a flexible work schedule based on programming requirements. The successful applicant will be required to submit to a Criminal Record check.

Persons interested in this position should submit their resume, cover letter, and references to the attention of:

Norman Champagne
P.O. Box 1440
Port Hardy, BC V0N 2P0
manager@kwakiutl.bc.ca
250-949-6012 (ext. 226)
Fax: 250-949-6066

EXTENSION ON CLOSING DATE FOR THIS COMPETITION IS NOW 13
DECEMBER 2011

COMMUNITY CHRISTMAS ACTIVITIES

Sunday 11	Monday 12	Tuesday 13	Wednesday 14	Thursday 15	Friday 16	Saturday 17
	Centre Piece making (1 per person) 3pm to 5pm	Centre Piece making (1 per person) 3pm to 5pm Christmas Cookie making 3pm to 5pm @ Hall	Volunteers Needed to help decorate Hall and Tree. 9am Start Centre Piece making (1 per person) 3pm to 5pm Christmas Cookie making 3pm to 5pm @ Hall	Community Christmas Dinner 4:30 start with Wagalus School presentation Volunteers needed to help cook 9am start	Family Fun Sobriety Night 6pm to 9pm @UGwamalls Hall Everyone invited	
18	19	20	21	22	23	24
			Special Elders Luncheon 12 noon UGwamalls Hall Volunteers needed 9am		Donations of baked goods would be greatly appreciated for any of these events. DEC 12 - 23	

Fish Talk by Chrissy Chen
Aboriginal Fisheries Strategy Department
Kwakiutl Fisheries

December 12, 2011

Wood for Elders and single parents

This was a great gift to the Kwakiutl First Nation Community members!

Thank you Western Forest Products and Rich-Plywood for this huge gift!

The wood is for the purpose of heating homes. There will be much more coming in the New Year.

Thank you to Glen Morris, Charles Humchitt, Shaun Johnson and Charles Wilson.

A huge Thank You! To Walter Johnson, Jim Johnson and Stan Charlie for their donated time, power saws. This is a great gift to the community I can't Thank you enough.

Also to Lavina Hunt for all her support in this positive initiative.

Aboriginal Best Workshop coming January 15 to 28 2012

What is Aboriginal Best?

A training program supported by the Ministry of Aboriginal Relations and reconciliation and Human resources and Social Development Canada



Fish talk by Chrissy Chen page 2

Targeted to support self-identified Aboriginal people who are interested and committed to pursue entrepreneurship, business, and self-employment initiatives

If You like to know more please contact me

There are many interested members, but I need to know if you are still interested in this workshop.

See attachment

Skilled trades Employment Program

To all the Members that participated in this interview process with Kevin McTavish I have the template for your resumes .Come by and I can share this with you.

To all the Members that missed this info session, there will be another session coming in the New Year

PICFI Pacific Integrated Commercial Fisheries Initiative

This Training project has been approved!

To all the Fish harvesters that had interviewed for training I need to know if you are still interested Please come see me.

This is regarding the Small Vessel Operators, Radio operator, Marine Emergency Duties and First Aid

I wish all the luck too! Lawrence Scow, Allen Hunt and T.J Child for being approved for their Skippers certification (Master 4) coming in January.

Elk

Coming in the New Year.

Cape Scott Wind Farm Job Posting see attached postings

Any concerns, questions please give me a call or e-mail me at fisheries-coordinator@kwakiutl.bc.ca

On behalf of the Kwakiutl Fisheries Department we wish you all a safe and happy holidays

Merry Christmas and a Happy New Year!



Aboriginal Best – Business Entrepreneurship Skills Training

Join us – Aboriginal Best Sessions starting January 15th – 28 2012 seats are limited

Call Chrissy @ 250-949-6012 or visit www.aboriginalbest.com for more info

Topics you'll learn include:

101 Business Ideas	Technology Tools: Websites, E-business and the Internet	Simple Steps to Build a Complete Business Plan
Assessing Your Idea	Financing Options and HST, PST, GST Tax Info	Financial Management: Understanding and Building Credit
Gathering Market Research	Insuring Your Success	Polishing Your Idea
Marketing Strategies	Overcoming Operating Challenges	Participant Presentations... Where do we go from here?

REGISTER NOW @

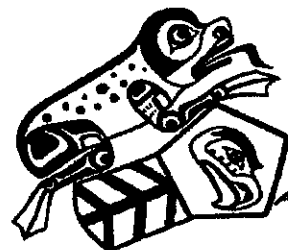
www.aboriginalbest.com

More info? Phone: Chrissy at 250-949-6012

or E-mail: fisheries-cordinator@kwakiutl.bc.ca

sararmt@hotmail.com

Or Go to www.kwakiutl.bc.ca for more information under events tab



Ministry of
Aboriginal Relations
and Reconciliation

Vancity



Human Resources and
Social Development Canada

Ressources humaines et
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Salary Calculator

Job Title
City
State
- Select State -

powered by PayScale GO

Canada Salary Calculator

Salary Calculator

Job Title
City
Province
- Select Province -

powered by PayScale GO

View Job Opening:

Like

0

>> Home | Search Jobs | Search Results | Job Bank Service Canada-Vestas-Canadian Wind Technology, Inc.

NOTE: Please make sure your profile information is up to date before applying to any positions.

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APPLY

Job Bank Service Canada-Vestas-Canadian Wind Technology, Inc.

Job Title Hiring For: Power plant foreman/woman

City: Port Hardy, BC

State/Province/Region: British Columbia

Country: Canada

Certification: Other

Required Trade Level: None

Required Experience:

Required Education:

Pay Range: [Contact Employer](#)

Are you willing to support a work permit? No

Employment category: 1 - JOB BANK - MANUFACTURING

Job ID: 44016

Contact Name:

Contact Phone:

Contact Email:

Description:

"Job Advertisement Job Search Safety Advice E-mail this Job Job Number: 6128990 Title: Power plant foreman/woman (Site Manager) (NOC: 9212) Terms of Employment: Permanent, Full Time, Overtime, Weekend, Day Salary: \$95,689.00 to \$143,534.00 Yearly for 40 hours per week, Medical Benefits, Dental Benefits, Disability Benefits, Life Insurance Benefits, Group

Nurse, Web Designer,...

City, Province

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Site Manager - Port Hardy, BC,

Posted Nov 12, 2011

VESTAS

1 Position(s)

Port Albemi, BC, CANADA



Site Manager - Port Hardy, BC

1100018Y

Site Manager - Port Hardy, BC Wind Farm
Vestas-Canadian Wind Technology, Inc.
Salary Range: \$95,689.44 - \$143,534.16
Nature of position: regular, full-time

Power Your Life

Vestas offers you challenging career opportunities in an ever-changing environment. With more than 40,000 wind turbines in 65 countries, Vestas is the world leader in modern energy. As Vestas grows into new markets, we are looking for strong leaders to help manage new business. Vestas looks to accelerate innovation through the development of our employee's skills and talents. Our goal is to reduce CO² emissions dramatically and ensure a sustainable world for future generations.

Responsibilities and Tasks

As a Wind Site Manager, you will be responsible for the overall leadership, management, and success of one or more wind power plants. You'll be responsible for key performance objectives such as safety, execution excellence, customer loyalty, and financial performance. Your leadership will help drive an effective team dynamic and ensure that the wind site operates at peak efficiency.

Because Vestas is expanding and entering in to new markets, opportunities are available throughout US and Canada. Wind site location will be determined based upon availability, candidate skill set and preference, and organizational need. Vestas offers relocation assistance and opportunities for advancement. As a new leader within Vestas, you'll attend a prestigious 8-week leadership development program in Portland, OR, USA at the beginning of your employment.

Specific tasks for this position will include the following:

- Lead and develop a team that models Vestas values and high standards of performance.

Job Category:
Engineering

Job Type:
Full Time

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Job posting with graphics

Plain text link

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- Provide effective leadership that achieves a highly aligned, engaged and motivated site team that produces high-level results against Key Performance Indicators and Operational Objectives.
- Establish and maintain highly effective relationships with customers and internal partners.
- Implement and manage all safety practices and protocols within Vestas's organizational standards to ensure compliance and optimal safety results with a team that demonstrates safe behaviors.
- Achieves a culture of excellence (safety focus, structure, work discipline) and continuous improvement with the site organization to advance capability and performance in all operational areas.
- Responsible for the site budget, cost center management, and operational efficiency.
- Responsible for customer account management and service contract compliance.
- Responsible for the management, effectiveness and efficiency of site assets (vehicles, equipment, tools, office, etc.).

Qualifications

- Associates degree or equivalent, Bachelor's degree preferred
- Experience and knowledge of wind turbines and power plant operations. Will consider similar industry and/or technology such as hydraulic, rotating heavy equipment service and maintenance
- Significant experience as a leader of a field-deployed technician team with responsibility for scheduled and unscheduled maintenance
- Experience managing safety programs that include LOTO, Electrical, Fall Arrest & High Angle Emergency Descent, and Confined Space.
- Demonstrated leadership ability in coaching, mentoring, motivating and developing employees to achieve a highly aligned, motivated and engaged team.
- Demonstrated continuous improvement and quality methodology skills.
- Previous accountability for budgeting, P&L, and cost management.
- Demonstrated ability to achieve customer loyalty through effective relationships and demonstration of value differentiation.
- Valid driver's license, passport and ability to travel as needed to meet business objectives.
- Ability to successfully complete a 200-400 foot pre-employment climb test, pre-employment physical and drug screen, criminal background check, and driving record check. Knowledge of technical drawings and schematics.

What we offer

As a member of the Vestas team, we offer a competitive salary and one of the most comprehensive benefits plans in the industry. Among the many amenities we offer: fully funded healthcare; dental; vision; vacation and sick time; generous 401 (k) plan; tuition assistance; and much more.

It is the policy of Vestas to afford equal employment opportunity without regard to age, race, religion, color, gender, or national origin, and to afford equal opportunity to veterans and individuals with a disability, or any other characteristic protected by federal, state, provincial, or local law. Applicants requiring reasonable accommodation to the application and/or interview process should notify a representative within the People & Culture department.

Experience the forces of wind

Join Vestas and work with cutting-edge wind technology

As one of the world leaders in wind power and with wind turbine installations in over 65 countries, Vestas looks to accelerate innovation through the development of our employee's skills and talents. Our goal is to reduce CO² emissions dramatically and ensure a sustainable world for future generations.

Apply now

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City, Province

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Contract Manager - Wind Farm Project - Port Hardy BC,

Posted Nov 1, 2011

1 Position(s)

4 / BOREA

BOREA CONSTRUCTION

Port Alberni, BC, CANADA; Vancouver, BC, CANADA; Victoria, BC, CANADA

Borea Construction

Established by the firms Blattner energy and Pomerteau, Borea Construction specializes in the construction of Canadian wind farms. Our main goal is to create real added value for our clients. Borea is able to lead its clients through all the phases of a wind farm construction project, from the initial design phase to completion and commissioning. Our expertise in wind farm construction includes:

- Project planning
- Construction of access roads
- Construction of foundations
- Assembling, installing and erecting wind turbines
- Permitting
- Engineering (civil and electrical)

Borea maintains an environment where collaboration, health and safety prevention and total quality are top priorities.

Borea Construction is looking for a Contract Manager on its Wind Farm Project in Port Hardy, BC.

The contract will start immediately and run to mid-2013.

The Role:

The Contract manager will develop, read, fully understand and correlate the contract documents with the scope proposal to ensure the project is built within the scope of the contract (design, budget and schedule).

The position is responsible for correlating all major subcontracts and material with proposal scopes and the contract and facilitates the "hand off" meeting with the estimating team to appropriately plan resources (labor, equipment, vendors, subcontractors).

Also ensures through others that the project is productive and efficient, Best Practices are communicated, and the project is technically and QAQC compliant.

Requirements:

Up to 10 years of experience in the construction industry, with a portion of that time spent managing construction contracts.

A post secondary degree or diploma in a related discipline (Engineering, Engineering Technology), or equivalent combination of education and experience.

Excellent attention to detail, accuracy and communication skills.

Ability to interact professionally with the team and the client.

This position is based on the project site located near Port Hardy, BC. Mobility allowances are provided to cover housing, meal costs and travel.

» Apply Via Email

borea.careers@boreaconstruction.com

Relevant Work Experience

10

Job Category:

Construction, Engineering

Education:

Bachelors (Including Honours)

Job Type:

Contract




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
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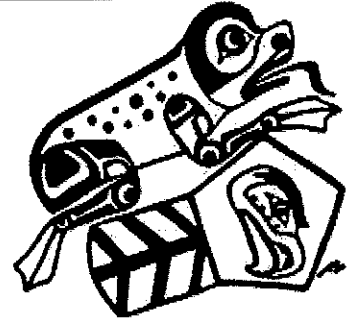
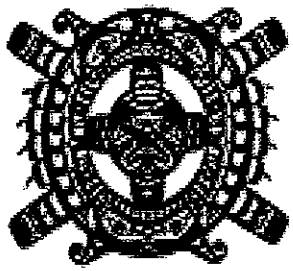
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KDC Health and the Kwakiutl Band
are pleased to present
Family Fun Night
A Family Sobriety Event.

**Friday, December 16, 2011
6 pm to 9 pm**

**Kevin Ogren will be doing a Magic Show and balloons,
starting at 6:30 pm
Fun, snacks, togetherness.**

Please come and join us.

Children must be accompanied by an adult.

December's Theme: Safe Christmas



Dear Kwakiutl Band Member's,

Re: Asking for Volunteers to become a part of a working group committee to address the problems which drug and alcohol use has on our community. The problems were identified by our Community Band Member's at a meeting in Fort Rupert.

The Mount Waddington Health Drug and Alcohol Core Working Committee has had two meetings in Fort Rupert to ask the Band Member's what their thoughts were on the problems of Drug and Alcohol use in our community? Approximately, thirty, Band Member's attended and identified the problems which drug and alcohol use has affected their families, loved ones, or themselves.

The first meeting was well attended, and the second meeting was well attended, also we made notes on all the issues with regards to your concerns about the use of drugs and alcohol within our community.

The Mount Waddington Core Group would like to help each community, and we presented to seven communities. The core working group will still meet and look at finding funding sources for what is needed. The Fort Rupert Committee can start identifying our needs by meeting monthly.

Today, I am asking everyone to be part of the Fort Rupert Committee, and for us to begin a process which will develop into a plan for our community. We will begin with the availability of the Paper's which the Core Working Group has for us, and develop a plan for the community. The plan can be as flexible as possible, and I hope that we do start with a big committee. Fort Rupert was identified as a well attended meeting with clear directions that community members were concerned.

I can give you a copy of the Final Draft which the Core working group has developed for the North Island. This includes the Mount Waddington area, and all of Fort Rupert's notes on all the issues which were brought forward by the Band Member's.

I have left a form which you can sign and I will then call a meeting, and we can start the process.

The reason for this work was because of the traumas and deaths which resulted from the use of drugs and alcohol. We have statistics which show that the North Island has the highest use of drugs and alcohol, along with many police interventions, suicides and deaths. So, please come out and help your community to try to find solutions. We can work together, and help our community find a way deal with addictions in a respectful way.

Noreen Hunt, Kwakiutl Band Member

Mount Waddington Core working Group Member

Vancouver Island Health Authority, Family Place, Outreach Worker

SEASONS GREETINGS

The Kwakiutl Band

Wishes you a Happy

and

Safe Holiday!

